

**Challenge, Equality & Opportunity**

**Prevent Policy**

Matters relating to our Prevent Policy can also be found in our Safeguarding Policy, Equality Information, Safer Recruitment and Curriculum Policies, please refer to these documents for further details.

Much of the curriculum work all we do in school will help contribute to the goal of preventing violence, intolerance, isolation and vulnerability to extreme views. For example, we

* promote pupil wellbeing, equalities and community cohesion;
* build the resilience of the school, working with partners to prevent pupils becoming the victims or causes of harm;
* work with other agencies and parents to build community networks of support for the school.

The Government definition of extremism is*: “Being vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also included in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas”.*

We all have a role to play in building a community where people from all backgrounds get on and live safely together. In recognising extremism, early indicators may include:

* showing sympathy for extremist causes;
* glorifying violence;
* evidence of possessing or accessing illegal or extremist literature;
* advocating messages similar to illegal organisations such as ‘Muslims Against Crusades’ or other non-prescribed extremist groups such as ‘The English Defence League’.

The school actively promotes the government’s definition of British values from the 2011 Prevent Strategy – values of:

* democracy
* the rule of law
* individual liberty
* mutual respect
* tolerance of those of different faiths and beliefs

The school takes a broad, holistic view towards preventing extremism. We divide our approach into the following three areas.

**Ensuring appropriate adult interaction with pupils:**

We operate a safer recruitment policy to ensure that our staff are suitable to work with children.

We involve parents in our work through our visits, workshops, parents’ evenings and special events. We hold discussions with them about our curriculum and alerting them to concerns about their child, should they arise, and any referrals made as a result.

The school researches any person/visitor who comes to school to present information directly to our pupils. We do not allow anyone to present information to the school community that is not in accordance with the school’s ethos of encouraging tolerance and respecting diversity.

On entering the school building, all visitors are asked to sign in at the school office and by doing so, they are agreeing to abide by the school ethos. Anyone who declines our request to sign in and agree to supporting this ethos will not be given access to our school community.

**Our curriculum:**

Within the context of the curriculum, five strands that support the prevention of violent extremism are to:

1. Understand how an extremist narrative which can lead to harm can be challenged by staff in schools. Model to pupils how diverse views can be heard, analysed and challenged in a way which values freedom of speech and freedom from harm.
2. Understand how to prevent harm to pupils by individuals, groups or others who promote violent extremism, and manage risks within the school.
3. Understand how to support individuals who are vulnerable through strategies to support, challenge and protect.
4. Increase the resilience of pupils and of school communities through helping pupils acquire skills and knowledge to challenge extremist views, and promoting an ethos and values that promotes respect for others.
5. Use teaching styles and curriculum opportunities which allow grievances to be aired, explored and demonstrate the role of conflict resolution and active citizenship.

The development of Social, Moral, Spiritual and Cultural education (SMSC) takes place across the curriculum, with activities that encourage and promote pupils to reflect on their identity and their learning. SMSC has strong links to religious education, collective worship and Personal, Social, Health and Emotional education (PSHE).  Children have opportunities within the PSHE and RSE curriculum to investigate, discuss and debate moral issues which will link to the local, national or global community.

Diversity, tolerance and celebration of difference are embedded in our curriculum through the wide range of subjects and activities, for example, visits to places of worship, visits from local religious leaders, full No Outsiders programme in each year group, regular assemblies related to no outsiders and local/national events, Black History, other cultures in geography, artists from around the world etc.

The school works in partnership with the Prevent Team from Newcastle City Council to help educate staff and our pupils about the risks of extremism. Their Education Officer has worked with the staff and pupils on ways to educate our pupils and keep them safe. Literature and information for parents and carers is shared and circulated from school and on social media.

**Dealing with incidents / concerns:**

All staff have received PREVENT training so that any concerns can be identified quickly and prompt measures taken. If a member of staff is concerned that something that they see or hear from a child or their family indicates that they may be exposed to ideas that promote fundamentalism or radicalisation, then they must report this to the Designated Safeguarding Lead immediately. If the DSL concludes that there is a risk of extremism, this is passed on to the LA through the Prevent Lead (currently Gail Forbes) and to Northumbria Police Prevent Team (details in SG Policy).

Policy agreed by GB March 2022

Reviewed every 2 years.